Applicant Monitoring Questionnaire

***Private & Confidential***

**MONITORING QUESTIONNAIRE**

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| **Internal Use Only:**  **Ref No:** |

We are an Equal Opportunities Employer. We do not discriminate on the grounds of religious belief or political opinion. We practice equality of opportunity in employment and select the best person for the job.

To demonstrate our commitment to equality of opportunity in employment we need to monitor the community background of our applicants and employees, as required by the Fair Employment and Treatment (NI) Order 1998. Your answer will be treated in strict confidence and will not be made known to those involved in shortlisting or interviewing.

Regardless of whether we practice religion, most of us in Northern Ireland are seen as either Roman Catholic or Protestant. We are therefore asking you to indicate your community background by ticking the appropriate box below.

I am a member of the Protestant community 🞏

I am a member of the Roman Catholic community 🞏

I am a member of neither the Protestant nor 🞏

Roman Catholic community

Please indicate whether you are:   
  
Female 🞏Male 🞏

If you do not complete this questionnaire, we are encouraged to use the ‘residuary’ method, which means that we can make a determination on the basis of personal information on file / application form.

**Return all completed forms either via:**

***Email to:*** [***humanresources@totalmobile.co.uk***](mailto:humanresources@totalmobile.co.uk)

***Post to: Totalmobile Ltd, Pilot Point, 21 Clarendon Road, Belfast, BT1 3BG***